

## On the Same Page

Think about your role on your team to complete this activity.

**1) Reflect on the following prompts:**

What are some barriers to maximizing your success at work?

What do you contribute to the team?

### Example

Emily

1. Focus
2. Discipline
3. Achiever
4. Responsibility
5. Maximizer

Two Barriers:

I tend to take on too much.  
I don't connect 1:1 as much as others.

My Contribution:

I try to make sure our projects are done right and executed on time.

**2) Create a poster including the following information:**

- Name
- Top Five Themes
- Barriers to maximizing your success at work
- Contribution to the team

**3) Using Post-it notes write the following for each team member:**

- one validation of that person's talent
- one suggested action you have for that person to overcome a barrier