



# CliftonStrengths® Crossword Puzzle

## Answer Key

### Across

- 2 Is often sought out by friends who trust them  
**Answer:** Relator
- 3 Feels confident and in control of their life  
**Answer:** Self-Assurance
- 8 Having the opportunity to learn new things is important  
**Answer:** Learner
- 11 Is thrilled about the excitement and challenge of meeting new people  
**Answer:** Woo
- 12 Works hard to ensure everyone is brought into the team  
**Answer:** Includer
- 14 Seeing strengths rather than weakness is natural to this person  
**Answer:** Maximizer
- 17 Is an ambitious person who likes to start new tasks and get things moving  
**Answer:** Activator
- 18 Likes to look into background of people of situations  
**Answer:** Context
- 20 Keenly observes differences in the people around them  
**Answer:** Individualization
- 23 Can sometimes intimidate others by what they say and how they say it  
**Answer:** Command
- 25 Believes there are no coincidences  
**Answer:** Connectedness
- 27 Zeroing in on the root of the problem to solve it is exciting  
**Answer:** Restorative
- 28 Is full of zest and life and can infect others with their enthusiasm  
**Answer:** Positivity
- 29 Enjoys spending time pondering and reflecting  
**Answer:** Intellection
- 30 Can think of new ways of doing things  
**Answer:** Ideation
- 31 Is careful when making decisions  
**Answer:** Deliberative
- 32 Can be considered a visionary who inspires people  
**Answer:** Futuristic

### Down

- 1 Can tell a good story and get others to listen  
**Answer:** Communication
- 2 Is absolute in their adherence to commitments no matter what the obstacle  
**Answer:** Responsibility
- 3 Can see possible alternatives and select the best one  
**Answer:** Strategic
- 4 Is intent on accomplishing the task set before them  
**Answer:** Focus
- 5 Prefers to be busy and working toward accomplishing a goal  
**Answer:** Achiever
- 6 Likes to think about facts and data  
**Answer:** Analytical
- 7 Believes all people should be given the same opportunities  
**Answer:** Consistency
- 9 Enjoys collecting information or other things as resources  
**Answer:** Input
- 10 Is fine with adjusting their schedule to demands of the day  
**Answer:** Adaptability
- 13 Wants to be seen as credible, professional, and successful  
**Answer:** Significance
- 15 Tries to work things out before there is conflict  
**Answer:** Harmony
- 16 Has the ability to orchestrate work that needs to get done  
**Answer:** Arranger
- 19 When they say, "I know how you feel," others believe it  
**Answer:** Empathy
- 21 Is a natural planner and enjoys a structured environment  
**Answer:** Discipline
- 22 Is never fully satisfied until they are the top performer  
**Answer:** Competition
- 24 Makes decisions and acts based on moral values  
**Answer:** Belief
- 26 Is viewed by others as being concerned and interested in their growth, so others seek them  
**Answer:** Developer