

## As a Team

Think about your team and answer the following questions.

**1) What are our team's strengths?**

- What tasks do we as a team consistently perform at a nearly perfect level?
- What can others in the organization consistently count on our team to do?

**2) What are our team's lesser talents?**

- How do our lesser talents prevent others or us from performing with excellence?
- How do we manage our lesser talents?

**3) What was our most significant accomplishment as a team this past year?**

- How did we get to the result?
- What team strengths did we use to achieve the goal?

**4) What do we need to accomplish next year?**

- What team strengths will we use to get there?
- What roadblocks will we likely face, and how will we overcome them?

**5) Do we collaborate effectively as a team?**

- What do we do best in terms of working together successfully?
- What can we do to improve our cohesiveness as a team?

**6) How do we communicate as a team?**

- What is the most helpful way that our team communicates?
- How can we communicate more efficiently?